

## 1. ORGANIZATIONAL SUMMARY

Transgender Strategy Center (TSC) is a multiracial transgender and gender non conforming (TGNC)-led organization that bolsters organizations fighting for TGNC liberation through capacity building services and grantmaking. We nurture TGNC leadership to reach autonomy; support TGNC people in expressing their voices and heal from trauma; fund and advocate for direct resourcing of TGNC communities; sustain a community of TGNC peers; and educate cisgender people in meaningful allyship.



### MISSION

TSC is a national organization that centers economic and racial justice, authentic inclusion, and health equity for TGNC communities through capacity building and grantmaking.



### VISION

TSC envisions TGNC liberation created by and for our communities.

## TSC WAS LAUNCHED TO ADDRESS THE FOLLOWING GAPS IN THE U.S. LANDSCAPE

**The undervaluing of TGNC experts** to help TGNC-led communities solve problems

**The lack of a level playing field** for TGNC-led organizations in accessing funding

**The resourcing of LGBTQ organizations** to lead TGNC work, rather than investing directly in TGNC-led organizations

**The lack of low-cost consulting services** for TGNC-led organizations

TSC believes in TGNC people's ability to develop effective solutions to address the issues that affect our communities. Our approach is to offer a continuum of tailored capacity building services that exceeds entry-level workshops to address gaps in TGNC-led community-based programs

Most requested Capacity Building Topics

**GRANT WRITING & FUNDRAISING**    **BUILDING YOUR BOARD**  
**FINANCE & BUDGETING**    **EXECUTIVE DIRECTOR COACHING**

**90%** Organizations BIPOC-led that have received our leadership development and capacity development  
**45%** Located in the South

## THE TRANSGENDER STRATEGY FUND

By April 2022, TSC has raised over \$700,000, and disbursed general operating grants to 36 organizations and 4 Fellows across the U.S.

**100%** Organizations TGNC-led that received grants from the Transgender Strategy Fund  
**95%** BIPOC-led

We are honored to work side-by-side with our donor partners to ensure that funds are reaching people in our communities in a way that is informed by experiences of TGNC leaders and activists

**60%** Representative of the disproportionate impact of poverty, HIV, & lack of access to medical care Located in the South in the U.S. south

We believe that the path to TGNC liberation must include the resourcing of TGNC organizations who have a significant impact in their communities. TSC's grant making prioritizes BIPOC efforts in recognizing roles of anti-blackness, racism, and misogyny as social inequities.

## 2. SUMMARY OF PROGRAMS



Piloting initiatives and projects

Diversity, equity, and inclusion training for corporate and philanthropic entities to ensure TGNC-inclusive practices



Capacity Building in areas that range from organizational development to strategic communications

Leadership development using a trauma-informed approach and a focus on racial and economic justice



Incubation of nascent TGNC organizations

Training for cisgender-led community organizations seeking to serve TGNC communities



## TSC Budget 2019 -2022

Fee for services for Capacity Building to Grantees of Various Philanthropic Institutions **55%**

Earned Income from Foundation Grants **35%**

Fee For Services for Corporate Training **10%**



Hired part-time Deputy Director and an Associate. Started providing coaching and capacity building on long term sustainability to TGNC-led groups

**2017**



TSC was seeded with a \$40,000 grant from a philanthropic institution that believed in our vision



**2018**

**2019**



All of TSC's staff became full-time employees

Significant growth with corporate training and coaching on TGNC diversity, equity, and inclusion as a frequent request

**2020**



**2021 - Current**



Providing funding to TGNC led organizations across the US, with more than \$700k granted

## Building TGNC Justice Through TGNC Leadership

To find out more about our team please visit TSC's website: [www.transgenderstrategy.org/our-team](http://www.transgenderstrategy.org/our-team)

